

SG CONSTRUCTORS: Site Superintendent - 0003346

At SG Constructors, the STANTON GROUP (SG Constructors), we are growing quickly – very quickly - and **looking to hire proven high rise residential and commercial construction SITE SUPERINTENDENTS** that have not just notable tier 1 General Contractor experience but are genuinely passionate about the business of construction itself.

**By the time children reach the second grade 80% do not know what they want to do for a living – but an equal or greater percentage know that they don't want to work in construction. We ask why.**

SG Constructors, the STANTON GROUP, was founded by a notable construction executive who spent almost a quarter of a century with Canada's largest and most admired General Contractor where he learned that the business of construction is more than just about time and materials. It is about people, practices and 'beliefs' and not simply accepting the standards, nor the stereotypes of one of the world's most established industries.

**The Construction industry is not just changing – it has changed.**

At SG Constructors our business model is built upon updated – and frankly overdue – professional management 'traditions' that recognize that *the front line equals the bottom line* – for all stakeholders and in both the short and long-term. This is not just about the people that we hire and selectively partner with, but in the way that they each understand how their important contributions matter each day. This is our culture, our approach, and our methodology.

**If you are still reading, then you we hope that we have your initial interest in joining our progressive team that is working to change the business of construction. Please read on.**

We are growing quickly – very quickly - and **looking to hire proven high residential and commercial construction SITE SUPERINTENDENTS** that have not just notable tier 1 General Contractor experience but are genuinely passionate about the business of construction itself. And if you are an experienced project manager then you likely already know the job cold – and don't need a job description - but here are some of the things that we need you to truly 'own' in this important and highly visible job at SG:

#### RESPONSIBILITIES

- A strong focus on customer service and experience
- Ensuring the adoption of our firmly-held *belief* in the importance of safety and that is the universally understood on-site and off that it is our first-and-foremost of the 'four-keys of construction that we practice every day at SG

- Always think and act like an owner – and enforce the belief across internal and external teams - to help us pioneer a truly client-centric approach to a new category of curated construction.
- Develop and implement the Project Execution Plan including its creation, maintenance and execution to ensure compliance with specifications, schedule, budget and quality
- Consistently collaborate with construction/project manager and project team including trades to ensure that performance, productivity, quality, and safety requirements are not just met but exceeded
- Reviews and understands the contract and subcontracts, and develop a plan that identifies and - while keeping safety paramount - mitigates risks and maximizes opportunities to ensure all financial targets, including budgets, forecasts, and profitability levels are met
- Tightly managing but also mentoring, training, and progressing a team of direct and indirect reports
- Proactively manage and escalate-early potential problems, work conflicts or delays that will impact the project schedule and or cost.
- Always think and act like an owner to help us pioneer a truly client-centric approach to a new category of curated construction.

## QUALIFICATIONS

- A firmly-held *belief* in the importance of safety and are willing to embrace it as the first-and-foremost of the ‘four-keys of construction that we practice every day at SG
- You have a post-secondary degree or related trade field experience and over 5+ years of relevant construction management experience working on high rise residential or commercial projects
- You have a fluent knowledge of construction including project scopes, contingent activities, understanding of sub-trades and multiple-trade management, scheduling and familiarity (or ability to learn) with project management and contract software
- Are interested in career progression and have the ability to not just lead, but truly mentor a team of individuals who also want to grow in their knowledge, abilities and career
- The ability to think and act like an owner to help us pioneer a truly client-centric approach to a new category of curated construction.
- **Has moderate computer knowledge and experience working with construction scheduling related software.**

**Still reading? Great, we would love to hear from you and so let’s start a conversation.**

We believe that diversity is a source of strength and how we will continue to succeed, differentially. The Stainton Group is an equal opportunity employer that values diversity and seeks to be recognized as one of Canada’s Best Managed Companies and Top Employers and ‘Places to Work’.

